

**BAMBOO CAPITAL GROUP  
JOINT STOCK COMPANY**

**THE REMUNERATION FOR THE BOD AND THE BOS IN 2023**

(Attached to the Proposal No. 07/2024/TTDH-HDQT-BCG dated April 5th, 2024)

<b>NO.</b>	<b>FULL NAME</b>	<b>TITLE</b>	<b>TOTAL REMUNERATION 2022</b>
	<b>The BOD</b>		
1	Mr. Nguyen Ho Nam	Chairman	<b>240,000,000</b>
2	Mr. Nguyen The Tai	Vice Chairman	<b>120,000,000</b>
3	Mr. Nguyen Thanh Hung	Vice Chairman	<b>120,000,000</b>
4	Mr. Pham Minh Tuan	Vice Chairman	<b>120,000,000</b>
5	Mr. Tan Bo Quan, Andy	Member	<b>120,000,000</b>
6	Mr. Nguyen Tung Lam	Member	<b>120,000,000</b>
7	Mr. Pham Nguyen Thien Chuong	Independent member	<b>120,000,000</b>
8	Mr. Nguyen Quoc Khanh	Independent member (paid from May, 2023)	<b>40,000,000</b>
8	Mr. Vu Xuan Chien	Independent member	<b>120,000,000</b>
9	Mr. Dang Dinh Tuan	Independent member	<b>60,000,000</b>
	<b>The BOS</b>		
1	Mr. Dong Hai Ha	Head of the Board (paid from May, 2023)	80,000,000
2	Mr. Nguyen Viet Cuong	Member	120,000,000
3	Mr. Kou Kok Yiow	Member	36,000,000
<b>Total</b>			<b>1,416,000,000</b>

**PAYROLL**

**BOARD OF MANAGEMENT – OTHER MANAGERS**

(Attached to Proposal No. 07/2024/TTDH-HDQT-BCG dated April 5, 2024)

<b>NO.</b>	<b>FULL NAME</b>	<b>POSITION</b>	<b>SALARY</b>
1	Mr. Nguyen The Tai	Chief Operating Officer	408,000,000
2	Mr. Pham Minh Tuan	Deputy Chief Executive Officer	32,400,000
3	Mr. Nguyen Thanh Hung	Deputy Chief Executive Officer	60,000,000
4	Mrs. Hoang Thi Minh Chau	Deputy Chief Executive Officer in charge of Finance (Decision	120,000,000

		No. 26/2023/QĐ-HĐQT-BCG dated March 31,2023 on resignation from the position Deputy Chief Executive Officer effective since April 1, 2023)	
5	Mr. Pham Huu Quoc	Chief Accountant	1.152.000.000
		<b>Total</b>	<b>1,772,400,000</b>